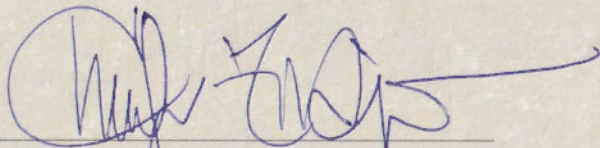


Zildjian

35th Anniversary
Certificate

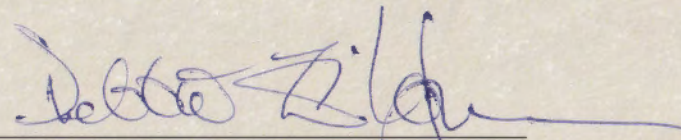
Gary France

In recognition of being a valued artist in the Zildjian Family,
we thank you for your passion and dedication.



Craigie Zildjian

Chief Executive Officer



Debbie Zildjian

Vice President of Human Resources



Avedis Zildjian Company Cymbal Makers Since 1623
22 Longwater Drive
Norwell, MA 02061 USA
781 871-2200
www.zildjian.com



December 2, 2019

Gary France
Groove Warehouse
5/1 Sawmill Circuit
Hume, ACT
2620
Australia

Dear Gary,

On behalf of all of us here at the Avedis Zildjian Company, we would like to thank you for your continued support.

As you may know, this year, 2019 marks your 35TH official year as a Zildjian Artist! To commemorate your time with us we are enclosing an Anniversary Certificate along with a special gift to thank you for your dedication.

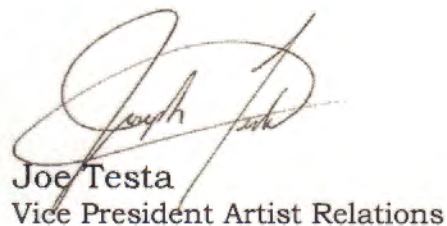
Gary, as the oldest family business in the United States, we recognize the importance of family, and feel honored to have you in our family of phenomenal, world-class drummers.

Once again, we thank you for choosing Zildjian and look forward to many more years and milestones together.

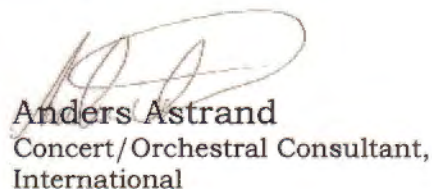
Sincerely,



Craigie Zildjian
President



Joe Testa
Vice President Artist Relations



Anders Astrand
Concert/Orchestral Consultant,
International